

Increase impact

Increase impact by enhancing Reading Partners' individualized tutoring program while expanding our presence in existing geographies.

Deepen focus on equity by developing a team,

INCREASE IMPACT

Reading Partners will pursue a targeted learning and experimentation agenda to strengthen our core program and develop new models to improve literacy outcomes for students and whole school communities.

Serving Reading Partners students through:

- *Literacy leads* — Explore expansion of pilot that deploys AmeriCorps members as full-time tutors to enroll students earlier in school year and support students further behind at program entry.
- *Reading Partners Intensive* — Experiment with additional programming for students who are furthest behind and typically older (third and fourth grade).
- *Digital learning* model that would allow students to extend their literacy practice by using existing digital literacy tools.

Serving whole school communities through:

- *Reading Partners summer* — Test and create a signature program to combat the “summer slide”
- *Family engagement* — Design approaches to engage caregivers in students’ literacy learning, including technology-based solutions.

DEEPEN FOCUS ON EQUITY

More than 90 percent of Reading Partners students are children of color. Reading Partners aims to contribute to the national movement for educational equity by making diversity, equity, and inclusion (DEI) more central to all areas of our work. Our commitment is to:

- Audit current practices (e.g., employee handbook) to ensure greater inclusivity.

ACHIEVE GREATER FINANCIAL SUSTAINABILITY

Reading Partners will shift its fundraising approach to:

- *Increase scope of national fundraising of arts* — partner with major, nationally-oriented funders to support our program on a large scale. Reading Partners will better leverage and build out capacity for national fundraising, while still providing core support to regional development
- *Proactively pursue more multi-year grants* — By pursuing multi-year national and regional fundraising targets, Reading Partners will be ready to weather the evolving conditions of the sector.